“My internship with Southwest has been so far beyond anything I expected.”
—Becky Schultz, Operations, Meteorology Intern

“Working at Southwest isn’t just something you should do for your resume – It’s something you should do for yourself. You’ll leave with experience in your field and the knowledge of how important it is to have a Warrior Spirit, Fun-LUVing Attitude, and a Servant’s Heart.”
—Ashley Avanzino, Multimedia Developer, Former Intern

“We saw the sunrise on the East Coast and sunset on the West Coast in a day trip from Boston to Milwaukee to Seattle in which we experienced 19 hours of continuous sunshine.”
—Aaryaman Singhal, Technology Analyst Intern

How to apply
Apply directly at southwest.com/careers

When to apply

Undergraduate Interns:
Spring: August – September
Summer: October – November
Fall: February – March

MBA Interns:
Summer: October

Program Dates

Undergraduate Interns:
Spring: January – May
Summer: May – August
Fall: September – December

MBA Interns:
Summer: June – August
"Hands down, the thing I "LUV" most about the Campus Reach Internship is the awesome people I get to interact with daily! In my time here, I have learned so much from working on projects, attending Team meetings, and researching the airline industry, but I believe I experience the most personal growth when I am engaging with others.”

—Debra Whitley, Marketing, Rapid Rewards Strategy and Development Intern

Our Opportunities

College Internships
We have undergraduate and Masters Students every semester in varying Departments across our Corporate Headquarters in Dallas, Texas.

MBA Internships
MBA internships are available during the summer.

Opportunities for new Grads
We are hiring for fulltime roles in areas below:
- Associate Business Analyst
- Emerging Leader Development Program (ELDP)

Community Service
Interns have the chance to participate in service opportunities throughout the Dallas community.

LUV where you work
Interns are treated like Employees from the very first day. Every semester, there are a variety of fun Culture events that allow you to meet and mingle with other Interns and Employees from different Departments. In addition, Southwest has a casual dress code 365 days a year.

Have fun, get paid
We value our Undergrad and MBA Interns and all of their contributions. Not only do Interns have fun and enjoy their work, but they get paid as well!

Freedom to fly
All Interns take advantage of free, unlimited, space-available travel to anywhere Southwest flies domestically.

Career Development
Interns are challenged to grow in their professional lives. Past Interns have written for Southwest publications, proposed procedures for airport compliance, and researched financial growth opportunities in international markets. All of these projects have had a direct impact on Southwest’s success. Interns are also encouraged to attend events such as Career Day, Days in the Field, and a Myers-Briggs type indicator workshop.

Warrior Spirit
Good GPA, extracurricular involvement and leadership, previous work experience.

Servant’s Heart
Give back to the community, put others first, strive for excellent Customer Service.

Fun-LUVing Attitude
Sense of humor, self-starter, energetic personality, and a good Teamplayer.

Why Southwest?
An opportunity with Southwest Airlines is more than a job — it’s an opportunity of a lifetime. You will get hands-on experience in your particular field and experience the Fun-LUVing Culture that makes Campus Reach one of the most loved internship programs year after year.

Southwest’s Campus Reach program identifies and engages future Southwest Employees at an early age, hopefully inspiring an interest in a career in aviation! Campus Reach’s efforts include: high school internships and partnerships, a nationally-recognized college internship program, direct hiring opportunities for new college graduates, and an MBA internship to bring talented individuals into more strategic roles within the Company.

Ready to join our Team?
We are looking for individuals who Live the Southwest Way:

Warrior Spirit
Good GPA, extracurricular involvement and leadership, previous work experience.

Servant’s Heart
Give back to the community, put others first, strive for excellent Customer Service.

Fun-LUVing Attitude
Sense of humor, self-starter, energetic personality, and a good Teamplayer.

Internship positions are available throughout the Company for a variety of majors.

Make sure to read the job descriptions to see the time commitment, pay, and specific requirements for each position.

Check out our website for the most current offerings!
Southwest.com/careers

Connect with us at:
facebook.com/campusreach

Learn more about Campus Reach at:
southwest.com/campusreach

Questions? Please email us at:
CampusReach@wnco.com